

April.
2010

Special Edition-Abbreviated Issue

Inspiration and excellence



... according to RHONDA



Late April, early May represents the transition in our outdoor world from the black and white of winter to the vibrant color of spring.

This year particularly holds a colorful promise at Children's

with the anticipation of new growth and renewal of our facilities, enabling us to better serve our patients and families. But no matter what tools we utilize to do our jobs, we take great pride at Children's in the fact that we have dedicated and highly skilled nurses, thoroughly devoted to the young patients that visit us every day. For all that you do, we recognize and honor you, Children's Hospital of Michigan nurses, at this time every year.

During Nurses Week, May 3-9, we encourage you to participate in activities planned to enlighten as well as delight you. To kick off the weeklong celebration, the Inspiration and Excellence Award Ceremony will be held at 2:00 p.m. on Friday, April 30 in the auditorium. With great pride in your accomplishments, I congratulate the nominees, winners and all of you who give your all to the Children's Hospital of Michigan.

Rhonda Foster, Ed.D., MPH, MS, RN, NEA-BC
Vice President of Patient Care Services



**Children's Hospital
of Michigan**

DMC DETROIT MEDICAL CENTER



CHM nurses are the BEST!
Everyday you go above and beyond caring for others. During nurse's week, take a moment to pat yourself on the back for a job well done throughout the year!!

Your voice counts at Children's Hospital of Michigan, and the professional nursing council is here to work for you! Each nurse has a representative that represents them at all PNC meetings. If you have ideas or concerns, you are encouraged to take them to your PNC representative! If you don't know your representative, please contact me via email at ptaurence@dmc.org.

In closing I would like to thank everyone that helped make nurses week 2010 a success!

Enjoy the nurses week festivities, you DESERVE it!

Pam Taurence RN
PNC Chair 2010

Sometimes I Forget...



Sometimes I forget why I'm a nurse
And what's really in my heart.
Sometimes I'm just too busy
I don't know where to start.
Then someone holds my hand,
And greets me with a smile.
They ask if I could stay with them
For just a little while.
If I can calm a sorrowed heart
Just because I'm there.
Then I'm reminded why I'm a Nurse
It's all because I care.

-Author Unknown

Nurse's Week 2010 Schedule of Events

Friday, April 30

- Fourth Annual Inspiration and Excellence Nursing Awards Ceremony and Reception, 2:00 p.m., CHM Auditorium

Monday, May 3

- Wayne State University representatives will be present in the vending area to discuss programs (diploma to BSN, BSN to MSN, etc.)
- Lunch and learn: "Medical Missionary Work: Finding the True Spirit of Nursing," by [Colette Squire, RN, CPN](#), Noon, Classrooms 2 and 3

Tuesday, May 4

- DMC Nursing Conference at Greater Grace Temple-Detroit: "Take Nursing Off The Menu – Bullying in the Nursing Workplace" (pre-registration required)
- Blessing of the hands by Spiritual Care who will go unit to unit on each shift
- Ice cream social for nurses, 2:00 p.m.-4:00 p.m., also Midnight, Boardrooms
- University of Detroit Mercy representatives will be present in the vending area to discuss programs
- Lunch and learn: "Outreach Nursing in a Third World Nation," by [Amy Osborn, RN, CPN](#), Midnight, Boardroom A

Wednesday, May 5

- Lunch and learn: "Therapeutic Touch," by [Laura Morasset, BSN, RN, TTRP](#), 1:00 p.m.-2:00 p.m., Classrooms 2 and 3
- Lunch and learn for midnight shift: "Surgical Management of Epilepsy," by [Cheri Salazar, MS, RN, CPNP-PC/AC](#), 1:00 a.m.-2:00 a.m., Boardrooms B and C
- U of M representatives will be present in the vending area to discuss programs
- Nursing Grand Rounds, "Safety First: Preparing Your Patient for In-House Transport," by [Brande Mazzeo, RN, C-NPT](#), 11:30 a.m.-12:30 p.m., Classrooms 2 and 3

Thursday, May 6

- Madonna University representatives will be present in the vending area to discuss programs
- Ten minute chair massages for nurses from 11:00 a.m.-2:00 p.m., Boardroom A
- Lunch and learn for afternoon shift: "Enteral Feeding Tubes," by [Melissa Tavolieri, RN, CPN](#) and [Tina Boldt MacDonald, RN](#), 5:00 p.m., Boardroom A

Friday, May 7

- Uniform sale in the Atrium, 6:30 a.m.-5:00 p.m.
- Certification information table in vending area all day
- Certified Nurses Reception, 6:30 a.m.-8:00 a.m.; 2:30 p.m.-4:00 p.m., Boardroom B
- Gift basket drawing

Improvements for DMC PCAs:

The DMC PCAs and management spent many hours together in meetings throughout 2009/10 looking for ways to improve their work environment, career development and overall communication for the PCAs. Enjoy the nurses week festivities, you DESERVE it!

PCAS REQUESTS	WHAT WE'VE DONE TOGETHER
Fuller Voice	<ul style="list-style-type: none"> • DMC PCA Council now in 4th Year • Additional Hospital PCA Councils • Call Light Score improvement teams • PCA involvement in TCAB units • New PCA Peer-nominated Officers • Collaboration between PCA & Nurse Councils • Hourly patient rounds • Family Centered Care
Career Development	<ul style="list-style-type: none"> • PCA Career Development Brochure outlining ideas for career advancement and education opportunities
Certification Support	<ul style="list-style-type: none"> • 2010 financial support for certification review classes and paid for class attendance, with 69 PCAs participating in March • Additional classes are scheduled for August • Hospitals now pay for passed certification exams • Hospitals now pay required recertification costs
ED Technician Title	<ul style="list-style-type: none"> • Special job title developed, already implemented for the ED support staff in November 2009 • New job title better aligns with the community standard
More Rewards & Recognition	<ul style="list-style-type: none"> • DMC PCA Council planning PCA Day 2010 • Annual PCA of the Year recognition ceremony • Site-based Tulip Awards

Continuing to engage in improving the PCA practice environment is best accomplished by knowing who your site PCA Council Chairperson is, sharing your ideas and suggestions with them, and participating in your shared decision making councils.